



## Let's Talk About Your Biggest Fans!



### Engagement Phase

- So You May Be Interested in Working (Dartmouth Form)

Tell me about someone in your life outside of this agency that has a job. What kind of work do they do?

Who do you look up to most in your life? Why is that?

When you think about going to work, who do you think would be most supportive of your goal to get a job that is NOT a staff here?

### Assessment Phase

- Career Profile • Vocational Assessment • Job Search Plan

When you stop and think about people who are important in your life outside of this agency, which people come to mind?

Who in your life is working? Do they support you going to work? How might this person be able to support you during your job search?

When you are not at the agency, who do you spend the most time with? How can this person support you with your job search?

Who knows you better than anyone else?

### Rapid Job Search

- Job Search Plan • Job Development Log

Does anyone in your network outside of this agency work? If they do, are they happy with their job? Why or why not?

Does anyone in your support system work at a company that seems like a place you may also want to explore working? Could they help us learn who to talk with for consideration of employment?

Who would be a good person to list as a reference on job applications that you have worked with in the past? What is the best way to get in touch with this person/people? How would they describe you?

### Job Retention Phase

- Job Retention Support Plan • Step-down transition planning

If you were having a really bad day at work and felt like you wanted to quit right on the spot, who could you call in addition to me to get advice before you made that decision?

Who would you be most likely to call if you needed to make a quick, but very important decision? Who would you NOT call and why?

Who is your go-to person when you need to solve a problem?

As you begin working and gaining independence in your job, we will begin to discuss step-down transition supports, although as your employment specialist I am here as long as you would like my support. Who in your personal network will be your go-to support to troubleshoot future problems that may come up on the job, as they do for everyone in every job?

Is there a family member or friend you can call when you are experiencing a symptom of negative thoughts, feel stressed or are overwhelmed at work?